

Wednesday, August 3rd

5:00 – 6:30 PM Networking Reception

Thursday, August 4th

8:00 AM Registration & Breakfast

9:00- 9:10 AM Welcome Remarks

9:10 – 9:30 AM Introduction of Keynote Speaker

9:30 – 10:30 AM Workforce Crisis: Statistical & Demographics Update – Identifying Workforce Issues

This session picks up where UTC's December 2021 Workforce Development Symposium left off on current workforce statistics and demographics within the energy industry and the United States.

10:30 – 10:45 AM BREAK

10:45 – 11:30 AM DE&I – A Utility Perspective

For leaders and managers in utilities to learn there is much more to diversity and the normal diversity subjects (race, gender, religion, etc.), and we need to recognize the present and future workforce brings many new diversity items to the table that need to be looked at and discussed.

11:30 AM – 12:15 PM Work (Force) It Out Together
A fireside chat

12:15 AM – 1:15 PM Lunch

1:15 – 2:15 PM Workforce Investment Works

2:15 – 3:15 PM Who is the Captain of Your Destiny? – Achieve Success with Diversity
The Utility ICT marketplace and other industries are experiencing rapidly changing dynamics regarding workforce and DEI. Today's industry C-suites and their teams are diligently working to develop strategies and tactics to attract and retain valuable human capital and talent. Hear industry leaders discuss what they are doing to address evolving workforce issues.

3:15 – 3:30 PM Networking Break

3:30 – 4:30 PM Go to the Front of the Line
A Utility Perspective

4:30 – 9:00 PM Networking Reception/Dinner - Mission Escape Games

Friday, August 5th

8:00 AM	Registration & Breakfast
9:00 – 10:00 AM	Escape the Workforce Challenges A recap of the networking event and how what we experienced parallels with our challenges in the workforce.
10:00 – 11:00 AM	Dispatches from the Trenches – How One Community is Winning the Workforce Development Challenge One Placement at a Time
11:00 – 11:30 AM	Networking Break
11:30 AM – 12:30 PM	Taking Action to Move the Workforce Meter – Applying Lessons Learned
12:30 PM	Wrap up

Conclusion of the Program